

Comparative Table with ISO26000 • SDGs

Core Subjects	Issues	Page of CSR Book 2018	Listed items	SUSTAINABLE DEVELOPMENT GOALS
Organizational governance	Issue 1: Organizational governance	P8 P9 P40-45 P46-47 P48-49	CSR Initiatives of Showa Shell Group HSSE Management System Corporate Governance Compliance Risk Management	
Human rights	Issue 1: Due diligence Issue 2: Human rights risk situations Issue 3: Avoidance of complicity Issue 4: Resolving grievances Issue 5: Discrimination and vulnerable groups Issue 6: Civil and political rights Issue 7: Economic, social and cultural rights Issue 8: Fundamental principles and rights at work	P22 P25-26 P27 P28 P46-47 P48-49	Our Stance on the Promotion of D&I Designing Systems that Facilitate Workstyle Reform Our Stance on Human Rights Compliance With Labor Laws and Ordinances Compliance Risk Management	
Labour practices	Issue 1: Employment and employment relationships Issue 2: Conditions of work and social protection Issue 3: Social dialogue Issue 4: Health and safety at work Issue 5: Human development and training in the workplace	P22 P22-23 P24 P25-26 P27 P28 P29-32 P46-47 P48-49	Our Stance on the Promotion of D&I Rebuilding and Strengthening of the Employee Education System Cultivating a Corporate Culture through Cross-divisional Networks Designing Systems that Facilitate Workstyle Reform Hiring Diverse Talent, Including the Use of Mid-career Recruit Shortening PDCA cycle of Evaluation Monitoring Harassment Prevention Compliance With Labor Laws and Ordinances Health and Safety Initiatives Compliance Risk Management	
The environment	Issue 1: Prevention of pollution Issue 2: Sustainable resource use Issue 3: Climate change mitigation and adaptation Issue 4: Protection of the environment, biodiversity and restoration of natural habitats	P12-13 P13-16 P17-19 P20-21	Environmental Management Energy Conservation and Measures to Prevent Global Warming Prevention of Environmental Pollution and Measures to Reduce Waste Resource Conservation and Waste Reduction	
Fair operating practices	Issue 1: Anti-corruption Issue 2: Responsible political involvement Issue 3: Fair competition Issue 4: Promoting social responsibility in the value chain Issue 5: Respect for property rights	P34-35 P40-45 P46-47 P48-49	Collaboration in the Supply Chain Corporate Governance Compliance Risk Management	
Consumer issues	Issue 1: Fair marketing, factual and unbiased information and fair contractual practices Issue 2: Protecting consumers' health and safety Issue 3: Sustainable consumption Issue 4: Consumer service, support, and complaint and dispute resolution Issue 5: Consumer data protection and privacy Issue 6: Access to essential services Issue 7: Education and awareness	P16-17 P32-33 P33 P34-35 P36-39 P45	Provision of Eco-Friendly Products and Services Quality Initiatives Conducting Responsible Manufacturing and Ensuring Quality Collaboration in the Supply Chain Community and Social Contribution Activities Information Disclosure and Dialogue with Shareholders and Investors	
Community involvement and development	Issue 1: Community involvement Issue 2: Education and culture Issue 3: Employment creation and skills development Issue 4: Technology development and access Issue 5: Wealth and income creation Issue 6: Health Issue 7: Social investment	P16-17 P34-35 P36-39 P48-49	Provision of Eco-Friendly Products and Services Collaboration in the Supply Chain Community and Social Contribution Activities Crisis Management Initiatives	

Index Component (As of July 2018)



FTSE4Good

FTSE4Good Index Series

FTSE Russell, a global index company, provides environment, social and governance (ESG) investment indices that evaluate initiatives for corporate social responsibility from the perspective of ESG. **Showa Shell has been included as a component in the FTSE4Good Index Series for 15 consecutive years since 2004.**



FTSE Blossom Japan

FTSE Blossom Japan Index

FTSE Russell, a global index company, provides ESG investment indices that assess the initiatives of Japanese companies with outstanding ESG performance using FTSE4Good inclusion standards. **Showa Shell has been included as a component in the FTSE Blossom Japan Index for two consecutive years since 2017.**



SNAM Sustainability Index

Sompo Japan Nipponkoa Asset Management (SNAM) manages the SNAM Sustainability Index. This index is used by SNAM Sustainable Investment for pension fund and institutional investors that invest widely in corporations highly evaluated for their ESG initiatives. **Showa Shell has been included as a component in the SNAM Sustainability Index for four consecutive years since 2015.**



2018 Constituent
MSCI Japan ESG
Select Leaders Index

MSCI Japan ESG Select Leaders Index

This index was created by MSCI, which offers investment information to institutional investors, to select companies evaluated as having outstanding ESG performance, and to identify overarching ESG risk. **Showa Shell has been included as a component in the MSCI Japan ESG Select Leaders Index for two consecutive years since 2017.**



2018 Constituent
MSCI Japan Empowering
Women Index (WIN)

MSCI Japan Empowering Women Index (WIN)

This index selects companies with outstanding gender diversity in their industry based on multifaceted gender diversity scores as calculated by MSCI. It is composed of companies that implement initiatives to promote the active participation of women in the workplace. **Showa Shell has been included as a component in the MSCI Japan Empowering Women Index (WIN) for two consecutive years since 2017.**